

RACING AND WAGERING WESTERN AUSTRALIA — CHIEF EXECUTIVE OFFICER

1302. Mr M.P. Murray to the Minister for Racing and Gaming:

I refer to the Chief Executive Officer at Racing and Wagering Western Australia (RWWA), and ask:

- (a) how long has he been employed by RWWA as the Chief Executive Officer;
- (b) what is his current salary package comprised of, including monetary and non-monetary components, and the total value of the package;
- (c) during his tenure, has his salary been reviewed and if so, what yearly increases (in percentages) have been provided each year in the last five years; and
- (d) in the 2012–2013 financial year, what remuneration did each individual RWWA Board member receive?

**Mr T.K. Waldron replied:**

- (a) 6 years, 1 month
- (b) Components — base salary + super (9.25%). Total Package — \$560,474
- (c) 2008 — 4.70%  
2009 — 3.00 %  
2010 — 20.56% (higher % increase was a result of an external and independent salary review conducted by Mercer. This company specialises in benchmarking CEO remuneration nationally and Mercer's recommendation was endorsed by the board.)  
2011 — 9.62% (this year CEO's salary included an allowance for work related travel and communication expenses, which the CEO had previously paid himself the previous three years)  
2012 — 4%
- (d) Jeffery Ovens — \$42,342.28 (*Board Member 01/07/2012 — 31/01/2013 & Chairman 01/02/13 — 30/06/2013*)  
Ross Bowe — \$36,615.36 (*Chairman 01/07/2012 — 31/01/2013*)  
John Bradshaw — \$30,569.98  
Lianne Cretney-Barnes — \$31,129.98  
James Freemantle — \$39,150.02  
Gary Gliddon — \$30,509.98  
John Yovich — \$11,612.30 (01/02/2013 — 30/06/2013)  
Robert Pearson — \$35,949.94  
Ross Cooper — \$30,679.99